

**PENNY'S HILL PRACTICE  
2015/16 GP EARNINGS REPORT  
PUBLICATION OF GP NET EARNINGS REQUIREMENT**

**Extract from:**

**2015/16 General Medical Services (GMS) contract - Guidance for GMS contract 2015/16**

From 1 April 2015, it is a contractual requirement for practices to publish on their practice website by the end of the financial year (i.e. 31 March 2017), the mean earnings for all GPs in their practice relating to the previous financial year (i.e. 2015/16).

If patients do not have internet access and ask to see this information, contractors are required to provide this information either in paper copy, on a poster or by showing the patient the information posted on the practice website.

All earnings reported are pre-tax, National Insurance (NI) and employee pension contributions and for contractors the figures are net of practice expenses incurred. This must include earnings from NHS England, CCGs and local authorities (for the provision of public health services) for the provision of GP services that relate to the contract or which have been nationally determined (i.e. those that would have previously been commissioned by PCTs following direction by NHS England or the Department of Health).

***Types of GPs to be included / Calculation of mean***

The mean GP earnings figure is calculated including income for all contractors (all GPs party to the contract for at least six months in 2015/16), salaried or locum GPs who worked full or part time in the practice, for a total of six months or more within the 2015/16 financial year.

Practices are recommended to follow the definition of full time provided within the 2006/7 UK General Practice Workload Survey, namely that those GPs that work eight sessions or more are considered full time, and any GPs working less than this are considered part time.

Practices must publish, alongside the mean, the number of full and part-time GPs in the practice.

**Full details of the guidance can be found at:**

<http://offlinehbpl.hbpl.co.uk/NewsAttachments/CEM/PublishingGPEarningsdata.pdf>

**PENNY'S HILL PRACTICE  
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PUBLICATION DETAILS FOR WEBSITE**

**Publication details for website:**

All GP practices are required to declare the mean earnings (e.g. average pay) for GPs working to deliver NHS services to patients at each practice.

The average pay for GPs working in Penny's Hill Practice in the last financial year was £71,666 before tax and National Insurance. This is for one full time GP, 6 part time GPs, and no locum GPs who worked in the practice for more than six months.